

APPLICANT'S CERTIFICATION, AUTHORIZATION, AND UNDERSTANDING - READ CAREFULLY

Tuff Wrap Installations, Inc. is an equal opportunity employer and complies with applicable Federal, State, and local laws concerning discrimination and employment. No question is intended to elicit information in violation of any such law. By completing this application you are certifying that the answers given are true and correct and complete. Applicant understands that this application is not a contract or offer of employment but that any factual misrepresentation or omission in this application shall be grounds for discharge if employed. By completing this application you are authorizing Tuff Wrap Installations, Inc. to contact previous employers and references to inquire about your skills and qualifications. Tuff Wrap Installations reserves the right to require additional applications, information, tests, examinations, and authorizations from you in order to evaluate your skills and qualifications.

Today's Date

Identification and Background

1. Name
2. Address
3. City, State, Zip
4. County
5. Phone
6. Email
7. Drivers License # and State
8. Date of Birth
9. Are you a U.S. Citizen or otherwise authorized to work in the U.S.?
10. Since reaching the age of 18 have you been convicted of a crime, including felonies and misdemeanors? If yes, describe.
11. Are you under the restrictions of a non-compete agreement with your current or any prior employer? If yes, describe.

Position Desired

1. Position Applying for
2. How did you hear about this opportunity
3. Employment status desired (full time, part time, temporary)
4. Wages desired

Experience and Qualifications

1. Current position and employer
2. Previous positions and employers if employed less than 3 years with your current employer
3. List the schools you have attended and the degrees you have obtained
4. Describe any special qualifications or experience you have for the job you are applying for
5. List two references with first hand knowledge of your qualifications and abilities that we can contact
6. Do you have a valid driver's license?
7. Have you ever had a driver's license suspended or revoked? If yes, explain.
8. Have you been involved in any automobile accidents in the past five years where you were the driver? If yes, explain.
9. Do you own a car that you can use to get to/from job sites that are several hours apart?
10. The work done by Tuff Wrap Installations involves working at heights of over thirty feet, lifting equipment and materials weighing more than 100 pounds, and working in dusty and dirty environments. Do you have any physical limitations or restrictions that would limit your ability to perform these essential job qualifications? If yes, explain.
11. The work done by Tuff Wrap Installations involves extended travel for weeks or months at a time. Do you have any physical limitations or restrictions that would limit your ability to perform these essential job qualifications? If yes, explain.
12. The work done by Tuff Wrap Installations involves work at locations that requires high level security clearance, criminal background checks, and drug testing. Do you have any reason to believe you would not be granted security clearance, and/or successfully pass a drug and/or background test? If yes, explain.

Certification

1. Do you certify that you have read and understood this document and that the information you have provided is true and correct and complete (yes/no)